

**Amendment to
Memorandum of Understanding
Between
Albany Teachers Association
And
Albany Unified School District
Regarding Hybrid Instruction (TK-12th Grade) during COVID-19
TENTATIVE AGREEMENT – MARCH 24, 2021**

The parties agree to the following:

1. Class size/cohort size
 - Class size/cohort size of no more than 24 students in grades TK-5.
 - Class size/cohort size of no more than 18 students in grades 6-8. Choir, band, and P.E. will teach outdoors with up to 24 students in each class.
 - The District will make every effort to keep class size/cohort size below 24 and below 18 respectively.
2. Physical distancing
 - Physical distancing of no less than four (4) feet in all grades TK-12 classrooms and workspaces.
3. Cohorts per day
 - Members will meet with no more than one (1) cohort per classroom teacher in grades TK-5.
 - Members will meet with no more than four (4) cohorts per day in grades 6-8.
4. Elementary ELD/Reading Intervention bargaining unit members will have the option to provide in-person testing and/or hubs. The scheduling will be provided to each site administrator by each Elementary ELD/Reading Intervention bargaining unit members. Elementary ELD/ Reading Intervention bargaining unit members cannot be directed to provide in-person testing and/or hubs.

Unit members must engage in extensive and unique preparation in order to transition between educational platforms. By way of illustration and not limitation, this includes recreation of lesson plans and educational environments consistent with technology-based learning.

1. With the above proposed modifications, this agreement is in compliance with AB 86 and the District will provide a one-time payment of \$2,500.00 to each bargaining unit

member, including ACC members, who provides In-Person or Distance Learning instruction as the District is prepared to welcome back students in grades TK-5 on March 29, 2021 and grades 6-8 on April 5, 2021 pursuant to the student schedules adopted by the board on March 16, 2021. Bargaining unit members will receive the one-time amount as a lump sum no later than April 30, 2021.

** Note: With the passage of AB 86 Albany Unified School District will receive approximately \$2,236,247.00 in grant funding for In-Person Instruction and Expanded Learning to be used from April 1, 2021 to June 11, 2021. These grants may be used for various strategies, including but not limited to, employees providing In-Person and Distance Learning instruction.